

Health and Safety Policy – Statement of Intent

The Managing Director of Harvey Electrical James Harvey believes that safety and health is of fundamental importance in the conduct of the company's operations. The declared policy of the company is to maintain a safe and healthy environment, to set and maintain high standards of health and safety practice and enlist the support of all employees in achieving this aim.

At Harvey Electrical we will ensure that we, so far as is reasonably practicable:

- Provide adequate control of the health and safety risks arising from our work activities
- Consult with our employees on all matters affecting their health and safety
- Provide and maintain safe work equipment
- Ensure safe handling and use of substances
- Provide information, training, instruction and supervision for employees
- Ensure all employees are competent to do their duties
- Prevent accidents and cases of workplace related ill health
- Maintain safe and healthy working conditions; and to review and revise this policy as necessary at regular intervals

These provisions will be implemented in accordance with the requirements of the Health and Safety at Work Act 1974 (etc) and associated legislation made under the Act.

The Managing Director accepts that health and safety are management responsibilities, and will provide adequate resource's to ensure that all legal obligations are met, but they depend on the full co-operation of all the employees to make the policy successful.

It is the duty of all employees and sub-contractors to comply with the health and safety policy at all times, and act responsibly, and do everything they can to prevent injury to themselves, other employee's and members of the public at large.

The Managing Director will monitor the operation of this policy. The organisation and arrangements of this policy will be displayed in the Company Office and work place for inspection by all employees.

Signed:



Director

Date: May 2014

ARRANGEMENTS OF THE HEALTH & SAFETY POLICY STATEMENT

Harvey Electrical recognises that it is their duty; so far as it is reasonably practicable, to ensure the health & safety and welfare of its employees, Sub- contractors, visitors and members of the public who may be affected by its operations.

IN ORDER TO COMPLY WITH THE SAFETY POLICY OF HARVEY ELECTRICAL, THE FOLLOWING OBJECTIVES MUST BE MET:

The provision and maintenance of plant and systems of work that are safe and without risk to health.

Arrangements for ensuring the safe use, handling, storage and transport of articles and substances.

The provision of such information, instruction, training and supervision as is necessary to ensure the health & safety of its employees, sub- contractors, visitors and members of the public.

The maintenance of the place of work in a condition that is safe and without risks to health, the provision and maintenance of means of access to and egress from that place of work which is safe and without risks to health.

The provision and maintenance of a working environment for employees and sub-contractors that is safe, without risks to health and adequate as regard to facilities for their welfare at work.

Arrangements for the revision of the written statement of policy for health and safety and organisation for its implementation. Any revision of it will be brought to the notice of all employees.

The investigation of all accidents and incidents will be recorded and reported in accordance with the Company Policy and statutory requirements.

Inform employees and sub-contractors of their duties to co-operate with the policy and their liabilities as employees.

Provisions for local arrangements to be made and the main policy amended to deal with specific hazards; standing orders and operating procedures arising from operations on site.

Make sub- contractors aware of responsibilities and obligations required from all management and staff in their employment.

Provision for monitoring and auditing of health and safety performance.

Provide details of all specialist services available to management and assist in the performance of their duties under the relevant statutory provisions.